

ESTATE AND GIFT TAX

	2023	2024
<b>Estate tax:</b>		
Exclusion amount	\$12,920,000	\$13,610,000
Maximum tax rate	40%	40%
<b>Gift tax:</b>		
Exemption	\$12,920,000	\$13,610,000
Annual exclusion	17,000	18,000

CORPORATE INCOME TAX RATES

<b>REGULAR TAX</b>	
2023 & 2024	Flat Rate 21%

NET OPERATING LOSSES

<b>LIMITATION ON CARRYFORWARD:</b>		
	2023	2024
Taxable income limitation of NOL	80%	80%
Period of Carryover	Indefinite	Indefinite
<b>LIMITATION ON CARRYBACK:</b>		
Period of Carryback	Not allowed	Not allowed

MICHIGAN TAXPAYERS

<b>CORPORATE INCOME TAX (CIT)</b>	
Tax rate	6.00%
Filing threshold	\$350,000

INDIVIDUAL INCOME TAX		
	2023	2024
Tax rate	4.05%	4.25%
Personal exemption	\$5,400	\$5,600

PER DIEM RATES\*

	High Cost Locality	Low Cost Locality
Meals and incidental expenses	\$74	\$64
Lodging	235	150
Total	\$309	\$214

\*Using the simplified method of determination.

SECTION 199A DEDUCTION

Maximum qualified business income deduction: 20%		
Limitation:		
1. 50% of W-2 wages, or		
2. 25% of W-2 wages + 2.5% of qualified property.		
	2023	2024
Phase-in of W-2 wages and qualified property limitations:		
Joint return (taxable income)	\$364,200/464,200	\$383,900/483,900
Single (taxable income)	182,100/232,100	191,950/241,950
Phase-out for specified service trade or businesses:		
Joint return (taxable income)	\$364,200/464,200	\$383,900/483,900
Single (taxable income)	182,100/232,100	191,950/241,950

EMPLOYMENT TAX RATES

SOCIAL SECURITY AND MEDICARE TAXES		
	2023	2024
Social Security wage base	\$160,200	\$168,600
Social Security tax rate:		
Employee	6.20%	6.20%
Employer	6.20%	6.20%
Medicare tax rate:		
Employee	1.45%	1.45%
Employer	1.45%	1.45%
Total Social Security and Medicare taxes:		
Employee	7.65%	7.65%
Employer	7.65%	7.65%
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Total	15.30%	15.30%
Additional 0.9% Medicare tax on wages and self-employment income in excess of:		
Joint return	\$250,000	\$250,000
Single	200,000	200,000

DEPRECIATION

BONUS DEPRECIATION		
	2023	2024
Bonus depreciation rate	80%	60%

SECTION 179 DEDUCTION		
	2023	2024
Deduction limit*	\$1,160,000	\$1,220,000
Qualifying property limit*	2,890,000	3,050,000
SUV deduction limit*	28,900	30,500
*Permanent and is indexed for inflation beginning in 2019		

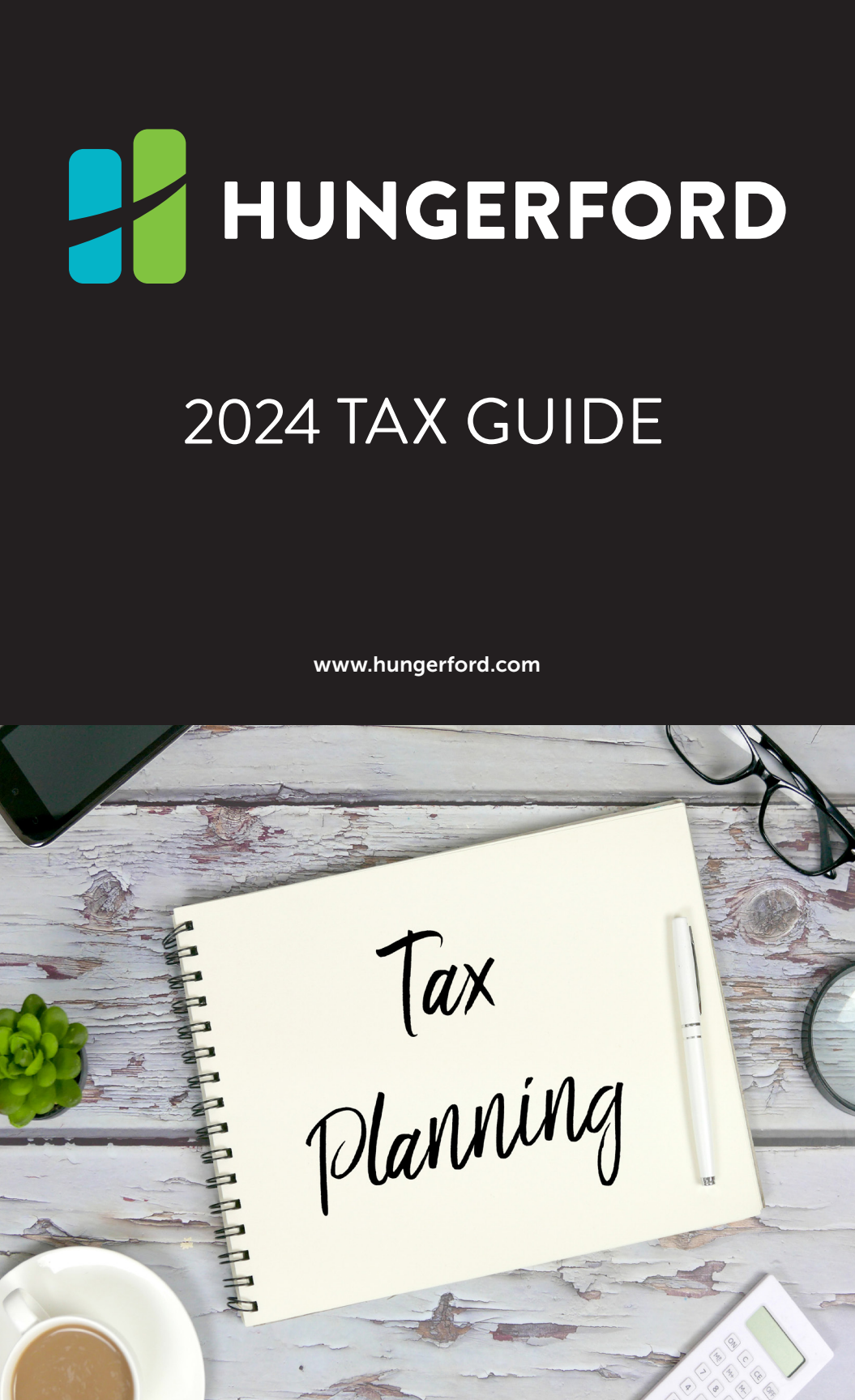
<b>LUXURY AUTO MAXIMUM DEDUCTION</b>	
	2023
First year	\$12,200
First year, with bonus depreciation	20,200
Second year	19,500
Third year	11,700
Fourth year and thereafter	6,960

AUTO STANDARD MILEAGE ALLOWANCES

	Business	Medical/Moving	Charitable
2023	65.5¢	22.0¢	14.0¢
2024	67.0¢	21.0¢	14.0¢



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INDIVIDUAL INCOME TAX RATES

REGULAR TAX 2023	BASE TAXABLE INCOME	TAX ON BASE	% ON EXCESS OVER BASE
Joint return	\$ 0	\$ 0	10%
	22,000	2,200	12%
	89,450	10,294	22%
	190,750	32,580	24%
	364,200	74,208	32%
	462,500	105,664	35%
	693,750	186,602	37%
Single	\$ 0	\$ 0	10%
	11,000	1,100	12%
	44,725	5,147	22%
	95,375	16,290	24%
	182,100	37,104	32%
	231,250	52,832	35%
	578,125	174,238	37%
Head of household	\$ 0	\$ 0	10%
	15,700	1,570	12%
	59,850	6,868	22%
	95,350	14,678	24%
	182,100	35,498	32%
	231,250	51,226	35%
	578,100	172,624	37%
2024			
Joint return	\$ 0	\$ 0	10%
	23,200	2,320	12%
	94,300	10,852	22%
	201,050	34,337	24%
	383,900	78,221	32%
	487,450	111,357	35%
	731,200	196,670	37%
Single	\$ 0	\$ 0	10%
	11,600	1,160	12%
	47,150	5,426	22%
	100,525	17,169	24%
	191,950	39,111	32%
	243,725	55,679	35%
	609,350	183,647	37%
Head of household	\$ 0	\$ 0	10%
	16,550	1,655	12%
	63,100	7,241	22%
	100,500	15,469	24%
	191,950	37,417	32%
	243,700	53,977	35%
	609,350	181,955	37%
LONG-TERM CAPITAL GAINS AND QUALIFIED DIVIDENDS			
2023 *Married filing separate thresholds are one-half of these amounts			
Joint return*	Single	Head of Household	Tax Rate
<\$89,250	<\$44,625	<\$59,750	0%
<553,850	<492,300	<523,050	15%
>553,850	>492,300	>523,050	20%
2024			
Joint return*	Single	Head of Household	Tax Rate
<\$94,050	<\$47,025	<\$63,000	0%
<583,750	<518,900	<551,350	15%
>583,750	>518,900	>551,350	20%

INDIVIDUALS

STANDARD DEDUCTION		
Standard deduction	2023	2024
Joint return	\$27,700	\$29,200
Single	13,850	14,600
Head of household	20,800	21,900
Additional deduction for the blind and/or elderly:		
Joint return (each)	\$1,500	\$1,550
Single	1,850	1,950
ALTERNATIVE MINIMUM TAX (AMT)		
	2023	2024
Tax rate:		
26% of AMT income up to:	\$220,700	\$232,600
Plus 28% of AMT income in excess of:	220,700	232,600
Exemption:		
Joint return	\$126,500	\$133,300
Single	81,300	85,700
Exemption phaseout:		
Joint return	\$1,156,300/1,662,300	\$1,218,700/1,751,900
Single	578,150/903,350	609,350/952,150
DEPENDENT TAX CREDITS		
	2023	2024
Dependent child under age 17	\$2,000	\$2,000
Maximum refundable portion	1,600	1,700
Child 17 & older or Other Dependents	500	500
AMERICAN OPPORTUNITY CREDIT*		
	2023	2024
Maximum credit	\$2,500	\$2,500
Phaseout:		
Joint return	\$160,000/180,000	\$160,000/180,000
Single	80,000/90,000	80,000/90,000
*Not allowed under married filing separately		
LIFETIME LEARNING CREDIT		
	2023	2024
Maximum credit	\$2,000	\$2,000
Phaseout:		
Joint return	\$160,000/180,000	\$160,000/180,000
Single	80,000/90,000	80,000/90,000
STUDENT LOAN INTEREST DEDUCTION		
	2023	2024
Maximum deduction	\$2,500	\$2,500
Phaseout:		
Joint return	\$155,000/185,000	\$165,000/195,000
Single	75,000/90,000	80,000/95,000
ITEMIZED DEDUCTION FOR MEDICAL EXPENSES		
	2023	2024
Percentage of AGI floor	7.5%	7.5%

INDIVIDUALS

ADDITIONAL 3.8% MEDICARE TAX ON NET INVESTMENT INCOME		
Lesser of: 1) net investment income or 2) Modified Adjusted Gross Income (MAGI)		
in excess of:		
Joint return		\$250,000
Single/Head of Household		200,000
RETIREMENT PLAN CONTRIBUTION LIMITS		
INDIVIDUAL AND CORPORATE LIMITATIONS		
Annual deferral limits:	2023	2024
401(k)/403(b)	\$22,500	\$23,000
SIMPLE Plan	15,500	16,000
Individual Retirement Account (IRA)	6,500	7,000
Roth IRA	6,500	7,000
Catch-up contribution for taxpayers age 50 and over:		
401(k)/403(b)	\$7,500	\$7,500
SIMPLE Plan	3,500	3,500
Individual Retirement Account (IRA)	1,000	1,000
Roth IRA	1,000	1,000
Traditional IRA deduction phaseout:		
Unmarried and active participant	\$73,000/83,000	\$77,000/87,000
MFJ - nonparticipating spouse	218,000/228,000	230,000/240,000
MFJ - participating spouse	116,000/136,000	123,000/143,000
Roth IRA contribution eligibility:		
Joint return	\$218,000/228,000	\$230,000/240,000
Single, head of household	138,000/153,000	146,000/161,000
Other information:		
Compensation limit	\$330,000	\$345,000
HEALTH SAVINGS ACCOUNTS (HSA)		
	2023	2024
Individual	\$3,850	\$4,150
Family	7,750	8,300
Catch-up contribution (age 55+)	1,000	1,000
FLEXIBLE SPENDING ACCOUNTS (FSA)		
	2023	2024
Maximum Deduction	\$3,050	\$3,200
SOCIAL SECURITY BENEFITS		
TAXABLE SOCIAL SECURITY BENEFITS		
Provisional income*		
Married	Single	% Subject to Tax
Over \$32,000	Over \$25,000	50%
Over \$44,000	Over \$34,000	85%
*Provisional income includes adjusted gross income, tax exempt interest, certain foreign source income and one-half of Social Security benefits.		
MAXIMUM ANNUAL EARNED INCOME LIMIT*		
	2023	2024
Below full retirement age	21,240	\$22,320
Year full retirement age reached	56,520	59,520
Full retirement age	no limit	no limit
*Earned income exceeding this limit results in reduction of Social Security benefits.		